

INDIRA MAHAVIDYALAYA

KALAMB, DIST. YAVATMAL 445401

www.indiramahavidyalaya.com

AISHE ID: C-42925

Institution Track ID: MHCOGN15368

Criterion 5

Student Support and Progression



KEY INDICATOR 5.1

Student Support



Metric No. 5.1.4 (QnM)

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertaking on policies with zero tolerance
3. Mechanisms for submission of online/offline student's grievances
4. Timely redressal of the grievances through appropriate committees

5.1.4(6) Provide Links for any other relevant document to support the claim (if any)

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade
Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

DECLARATION

The information, reports, true copies of the supporting documents, numerical data, etc. furnished in this file is verified by IQAC and found correct.


Co-ordinator
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Kalamb


PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

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26	2018 – 19: I – Minutes of the Anti-Ragging Cell II – Minutes of the Anti-Ragging Cell

INDIRA MAHAVIDYALAYA,

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**Proof W.R.T Organization Wide Awareness and
Undertakings on Policies with Zero Tolerance**

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Ragging-Free Campus



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Anti- Ragging Poster Displayed on the Prominent Places in the Campus Notice Board



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Anti-Ragging Oath Taking by Students



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Anti-Ragging Oath Taking by Students



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INDIRA MAHAVIDYALAYA,

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DIST. YAVATMAL

**Awareness and All Taking Program Conducted by the
Anti-Ragging cell**

Indira Mahavidyalaya,
Kalamb, Dist-Yavatmal

Anti-Ragging Cell

Awareness
Campaign
about
Ragging

GUEST SPEAKER
PANDHARE, HEAD OF DAMINI
PATHAK, DIST POLICE STATION
YAVATMAL

CO-ORDINATOR
PROF. SHITAL RAUT

VENUE-SEMINAR HALL

Date & Time
04/10/2022 & 12.30


Prof. S.S. Raut
Director
Phy. Edu. Dept
Indira M.V. Kalamb


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb



REPORT

Name of the Program	Awareness Campaign About Ragging
Date	04/10/2022
Venue	Seminar Hall, Indira Mahavidyalaya, Kalamb
Name of the Resource Person	Pandhare, Head of Damini Pathak Dist. Police Station Yavatmal

An Anti-Ragging session focusing on "Awareness Campaign About Ragging" was conducted on 04/10/2022 in the seminar hall, as per the notice dated 01/10/2022. The session aimed to provide valuable guidance and awareness regarding the issue of ragging in educational institutions.

The session commenced at 12.30p.m and was attended by a significant number of students from various departments. Pandhare, PSI Kalamb, delivered an insightful and informative presentation on the various aspects of ragging, its consequences, and the legal implications associated with it. She emphasized the importance of maintaining a safe and respectful environment on campus and urged students to actively participate in preventing ragging incidents. During the session, interactive discussions were encouraged, allowing students to express their thoughts, concerns, and experiences related to ragging. Several students shared their perspectives and raised awareness about the detrimental effects of ragging on individuals' mental and emotional well-being. Furthermore, the session included practical tips and strategies for students to identify and report instances of ragging effectively.

Overall, the Awareness Campaign About Ragging session proved to be highly beneficial and impactful, contributing to the ongoing efforts to eradicate ragging from our educational institution. The Anti-Ragging Committee extends its gratitude to Pandhare for her valuable insights and to all the students who actively participated in the session.


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Awareness Campaign About Ragging - Program Photo



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Anti-Ragging cell

Student Notice

Date: **01/09/2019**

Subject: **Vigilance About Ragging**

Key Speaker: **Prof. N. V. Narule**

All staff and students are hereby by inform that an Anti-Ragging session focusing on " **Vigilance About Ragging** " will be conducted on **03/09/2019** in the smart classroom.

Severe action as per law will be initiated against those students who indulge in such activity.


Prop. S.S. Raut
Director
Phy. Edu. Dept
Indira M.V. Kalamb

REPORT

Name of the Program	Vigilance About Ragging
Date	03/09/2019
Venue	Seminar Hall, Indira Mahavidyalaya, Kalamb
Name of the Resource Person	Prof. N. V. Narule

An important session on "Vigilance about Ragging" took place on 03/09/2019 in the smart classroom, following the notice sent on 01/09/2019. This session aimed to teach students the importance of being alert and preventing ragging incidents.

The session began at 1.00p.m. and was attended by many students from different departments. Prof. N. V. Narule talked about how important it is for everyone to keep an eye out for any signs of ragging happening around them. During the session, Prof. Narule explained what ragging is and how it can hurt others emotionally and physically. He encouraged students to be active in stopping any ragging they see or hear about.

There were discussions where students could share their thoughts and experiences about ragging. Prof. Narule gave practical tips on how students can stay vigilant and recognize if someone is being bullied. He also stressed that everyone should work together to create a safe and friendly environment where ragging is not tolerated.

In summary, the session on vigilance about ragging was very helpful and made students more aware of how they can help prevent ragging. The Anti-Ragging Committee thanks Prof. N. V. Narule for his valuable insights and all the students who participated actively


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Vigilance About Ragging - Program Photo



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Mentoring on Anti-Ragging Issues and other Grievances through the Cell, Committee Meeting



The institution is dedicated to providing its students with a safe and supportive learning environment. It has established a number of statutory bodies to accomplish this purpose, such as the Internal Complaints, the Student Grievance Redressal Committee, the Anti-Ragging Cell, the Anti-Sexual Harassment Cell, Equal Opportunity Cell/SC/ST Cell. All have the intention of addressing and resolving concerns or difficulties within the institution. The college hosts an orientation program for first-year undergraduate and graduate students, together with their parents, at the start of each academic year. Participants in this class learn about the several statutory committees that make up the organization as well as its functioning, structures, and procedures. This is the zero-tolerance policy and the particular steps involved in resolving student complaints.

The relevant information cell to the parent's stunts and all the stack holder head of the department orients the students during department specific induction sessions provide on the college. Heads of departments give speeches to students during department. The policies and motioning of the of all statutory cell and committee displayed on the college notice board and website. Regular feedback has been taken by the departmental level. Posters against ragging are purposefully positioned on the campus, including the canteen, seminar halls which garmented the student to make them aware about all the cell and committee about their right safety and vigilance on the campus.

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**Proof Related to Mechanisms for Submission of
Online/Offline Students' Grievances**

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Complaint / Suggestion Box



Inside the college office, a complaint box is placed

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Complaint / Suggestion Box



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Department Specific Meetings



Kalamb, Maharashtra, India
C9V3+PGJ, Kalamb, Maharashtra 445401, India
Lat 20.445015°
Long 78.355607°
20/09/22 1:14 PM GMT +5:30

Class Meetings Led by Class Teacher



Donoda, Maharashtra 445401, India
Donoda
Maharashtra
India
2022-02-22(Tue) 01:30(PM)

33°C
91°F

Bhargava
Co-ordinator
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Class Meetings Led by Class Teacher



Class Meetings Led by Class Teacher



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Mechanisms for Submission of Online/Offline Student's Grievances

The college has created a simple and effective online and offline mechanism for students to register complaints regarding student grievances.

Online Grievance Submission:


shitalraut123@gmail.com

Mechanism of Anti- Ragging Cell

- As per the state government and the university directives a separate committee has been constituted for this purpose.
- Also, the college has committee such as Monitoring committee and Discipline committee to take care of anti-ragging issues.
- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging
- To bring out an awareness among the students about the consequences of ragging.
- To keep a constant eye and vigilance over ragging so as to prevent its occurrence.
- Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- Campus monitoring is done under CCTV surveillance.
- The complaints box is installed in college campus

Any students can register for their grievances via email also.

This guarantees that when the students need help, they may get in touch with the appropriate individuals with ease. If a student witnesses ragging, they can file a complaint in the designated complaint box or speak with a member of the cell.


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INDIRA MAHAVIDYALAYA,

KALAMB

DIST. YAVATMAL

**Proof for Implementation of guidelines of
statutory/regulatory bodied**

DRAFT

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

NO. F 1-16/2007 (CPP-II)

April, 2009

**UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER
EDUCATIONAL INSTITUTIONS, 2009**

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.
- 1.2. They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:-

- 3.1. “college” means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.


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- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following:
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;


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- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of “Ragging”.

5. Measures for prohibition of ragging at the institution level:-

- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

6 Measures for prevention of ragging at the institution level:-

6.1 Before admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).
- 6.1.3 The ‘Prospectus’ and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their ‘Prospectus’.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.

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- 6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.
- 6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.
- 6.1.9 To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- 6.1.11 The institution shall identify, properly illuminate and man all vulnerable locations.
- 6.1.12 The institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.
- 6.1.14 The faculties/ departments/ units of the institution shall have induction arrangements (including those which anticipate, identify


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and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

6.2 On admission:-

- 6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- 6.2.5 The institution shall also organize joint sensitization programmes of 'freshers' and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the academic year:-

- 6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- 6.3.2 At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as


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the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

6.4 Setting up of Committees and their functions:-

- 6.4.1 The Anti-Ragging Committee:- The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 The Anti-Ragging Squad:- The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 Monitoring Cell on Ragging:- If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

6.5 Other measures:-

- 6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.


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- 6.5.2 The institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- 6.5.3 Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, the institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 If the institution has B.Ed. and other Teacher training programmes, these courses shall be mandated to provide for anti-ragging and the relevant human rights appreciation inputs, as well as topics on sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counseling approach.
- 6.5.5 Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.
- 6.5.6 The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
- 6.5.7 Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for not reporting cases of ragging in their premises.
- 6.5.8 The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/ She shall also take action suo motto if the circumstances so warrant.
- 6.5.9 Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
- 6.5.10 Anonymous random surveys shall be conducted across the 1st year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.

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- 6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- 6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
- 6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- 6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
- 6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.
- 6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

6.6 Measures for encouraging healthy interaction between freshers and seniors:-

- 6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the

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affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

7. Measures at the UGC/ Statutory/ Regulatory body level:-

7.1 Regulatory measures:-

- 7.1.1 The UGC and other Statutory /Regulatory bodies shall make it mandatory for the institutions to compulsorily incorporate in their 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging, and that non-compliance with the directives against ragging in any manner whatsoever shall be considered as lowering of academic standards by the erring institution making it liable for appropriate action.
- 7.1.2 The UGC (including NAAC and UGC Expert Committees visiting institutions for various purposes) and similar Committees of other Statutory/Regulatory bodies shall cross-verify that the institutions strictly comply with the requirement of getting the undertakings from the students and their parents/ guardians as envisaged under these Regulations.
- 7.1.3 The UGC and other funding bodies shall make it one of the conditions in the Utilization Certificate for sanctioning any financial assistance or aid to the institution under any of the general or special schemes that the institution has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.
- 7.1.4 The NAAC and other accrediting bodies shall factor in any incident of ragging in the institution while assessing the institution in different grades.

7.2 Incentives for curbing ragging:-

- 7.2.1 The UGC shall consider providing special/ additional annual financial grants-in-aid to those eligible institutions which report a blemish-less record in terms of there being no incidents of ragging.
- 7.2.2 The UGC shall also consider instituting another category of financial awards or incentives for those eligible institutions which take stringent action against those responsible for incidents of ragging.
- 7.2.3 The UGC shall lay down the necessary incentive for the post of Warden in order to attract the right type of eligible candidates, and motivate the incumbents.

7.3 Monitoring mechanism to ensure compliance:-


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Apart from the monitoring mechanism built in under different sub-clauses of these Regulations, there shall also be the following monitoring mechanism:

7.3.1 The UGC shall constitute an Inter-Council Committee for prevention of Ragging consisting of representatives of the AICTE, the IITs, the NITs, the IIMs, the MCI, the DCI, the NCI, the ICAR and such other bodies which have to deal with higher education to coordinate and monitor the anti-ragging movement across the country and to make certain policy decisions. The said Committee shall meet at least twice a year in the normal course.

7.3.2 The UGC shall also have an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State level and university level Committees for effective implementation of anti-ragging measures.

8 Punishments:-

8.1 At the institution level:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/ withdrawing scholarship/ fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/ examination or other evaluation process
- 8.1.4 Withholding results
- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/ expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for period ranging from 1 to 4 semesters
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university level in respect of institutions under it:-

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any of the provisions of these Regulations


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and fails to curb ragging effectively, the university may impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation/ recognition or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university
- 8.2.3 Withholding grants allocated to it by the university, if any
- 8.2.4 Withholding any grants channellised through the university to the institution
- 8.2.5 Any other appropriate penalty within the powers of the university.

8.3 At the appointing authority level:-

The authorities of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the UGC/Statutory/Regulatory body level:-

If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:

- 8.4.1 Delisting the institution from section 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
- 8.4.2 Withholding any grants allocated to it
- 8.4.3 Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/ Regulatory body concerned
- 8.4.4 Declaring that the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.
- 8.4.5 Taking such other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging.
- 8.4.6 Collaborating with one another to work out other possible deterrents.


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ANNEXURE I, Part I

UNDERTAKING BY THE CANDIDATE/STUDENT

1. I, _____
S/o. D/o. of Mr./Mrs./Ms. _____
have carefully read and fully understood the law prohibiting ragging and the
directions of the Supreme Court and the Central/State Government in this regard.

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2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that
 - I will not indulge in any behavior or act that may come under the definition of ragging,
 - I will not participate in or abet or propagate ragging in any form,
 - I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.
5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this _____ day of _____ month of _____ year

Signature

Name:

Address:

ANNEXURE I, Part II

UNDERTAKING BY PARENT/GUARDIAN

1. I, _____
F/o. M/o. G/o _____
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this

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regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this _____ day of _____ month of _____ Year

Signature

Name:

Address:


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Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

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Mob. No. Principal- 9422867658, Vice-Principal -9420199479

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Anti - Ragging Policy

Anti-Ragging committee is one of the important aspects of Institutional mechanism. As per the guidelines of (UGC), It is modified as per UGC regulations time to time.

Objective of Anti-Ragging Cell

Anti –Ragging committee is supervisory in preserving a culture of Ragging free environment in the college campus.

The main objectives of this cell are as follows.

1.Preventing ragging.

The committee ensures that ragging, which can lead to physical and mental harassment of students, is strictly prohibited.

2.Creating Awareness.

It educates students about the consequences of ragging and the legal provisions against it.

3.Monitoring and Reporting.

The committee monitors the campus to prevent any incidents occur in the premises. They promptly report them to the authorities.

4.Any act of physical abuse causing Assault, harm or danger to Health.

5.Any act of wrongful confinement, kidnapping, molesting or unnatural offences, use of criminal forces, trespass or intimidation.

6.Any unlawful assembly or conspiracy to ragging.

Provision of Punishment

As students or group of students found guilty of ragging in the campus or even outside the campus shall be liable one or more of the following punishments.

1. Debarring from appearing in any sessional test/university examination.

2. Suspension from the college.

3. Cancellation of the admission.

4. Suspension from attending classes and academic privileges.


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Mechanism of Anti- Ragging Cell

- As per the state government and the university directives a separate committee has been constituted for this purpose.
- Also, the college has committee such as Monitoring committee and Discipline committee to take care of anti-ragging issues.
- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging
- To bring out an awareness among the students about the consequences of ragging.
- To keep a constant eye and vigilance over ragging so as to prevent its occurrence.
- Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- Campus monitoring is done under CCTV surveillance.
- The complaints box is installed in college campus

Any students can register for their grievances via email also.


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**INDIRA MAHAVIDYALAYA,
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DIST. YAVATMAL**

Annual Report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances

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**ANNUAL REPORTS OF
ANTI-RAGGING CELL**

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As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted and Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC's Regulation, 2009], for the session 2022-23, with the following faculty members are nominated as a member of Anti – Ragging Cell.

Anti – Ragging Cell Member:

Sr. No	Name of Members	Designation	Responsibility
1	Dr. Pavan Mandavkar	Principal	Chairman
2	Shri. Sushil Sansare	Block Development Officer	Block Development Officer
3	Shri. Karan Moon	Student	Student
4	Shri. Vishal Takale	Alumni student	Alumni Student
5	Ku. Tejal Wankar	Alumni student	Alumni Student
6	Shri. Sharad Lonbale	Student	Student
7	Ku. Sarika Nikhar	Student	Student
8	Shri. Rama Chavhan	Non -Teaching	Member
9	Prof. Saroj Lakhadive	Head. Dept of Home- Economics	Member
10	Prof. Shital Raut	Director of Physical Education	Member Convener
11	Shri. Rajendra Adhal	Parents	Member


Prop. S.S. Raut
Director
Phy. Edu. Dept
Indira M.V. Kalamb


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Annual Report of Anti-Ragging Cell

Year: 2022-23

The Anti-Ragging Cell regularly arranged the awareness about the ragging through various activities. The awareness talk was organized in this session. As a part of the induction for the UG and PG students a brief introduction on anti-ragging was given by Prof Shital Raut. Subsequently Prof N.V. Narule Department of Geography addressed the students on the effects of ragging, its consequences and punishments. He also elaborated on various Acts and criminal/penal code of ragging. He mentioned the importance on emergency support to the students by the means of Cell.

The Anti-Ragging Cell held two subsequent meetings throughout the academic session 2022-23 to evaluate their performance and strategizes the future perspective. The cell members were taken feedback on the parameters to curb the raging in the campus.

An awareness meeting was conducted to create awareness among the student's parents and other stakeholders regarding the Anti-Effects as well as punishments and to raise awareness on ill effects of ragging and its consequences. To promote a culture of respect, empathy, and camaraderie among students, the various activities and measures taken in the institute on regular basis to curb ragging and assured that students are safe. Hence Ragging is totally prohibited in the campus.

Action Taken

- All these measures have been taken to ensure that the students are able to pursue their studies without getting teased, insulted or in any way troubled on the name of an obsolete, barbaric ritual. This was made possible by the whole-hearted support from students, teacher's parents and other stakeholders.
- In the entire session the practice has been conducted to visit the campus randomly in college hours by the Cell members. The members conduct an overall check to ensure the safety and well-being of the students. The environment is student friendly and conducive for studying and communicating with their fellow.
- The CCTV Surveillance is actively functioning and ensures to vigilance of the campus.
- The psychological counselling cell is employed to orient and counsel the students.

Output

Due to diligent checks and campus visits of Anti Ragging Cell and the healthy cooperation of faculty and students, there have been no single issue or complaint registered in the campus about the ragging.


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As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted an Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC's Regulation, 2009], for the session 2021-22, with the following faculty members are nominated as a member of Anti – Ragging Cell.

Anti – Ragging Cell Member:

Sr. No	Name of Members	Designation	Responsibility
1	Dr. Pavan Mandavkar	Principal	Chairman
2	Shri. Sushil Sansare	Block Development Officer	Block Development Officer
3	Shri. Karan Moon	Student	Student
4	Shri. Vishal Takale	Alumni Student	Alumni Student
5	Ku. Tejal Wankar	Alumni Student	Alumni Student
6	Shri. Sharad Lonbale	Student	Student
7	Ku. Sarika Nikhar	Student	Student
8	Shri. Rama Chavhan	Non- Teaching	Member
9	Prof. Saroj Lakhadive	Head. Dept of Home- Economics	Member
10	Prof. Shital Raut	Director of Physical Education	Member Convener
11	Shri. Rajendra Adhal	Parents	Member


Prof. S.S. Raut
Director
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Annual Report of Anti-Ragging Cell

Year: 2021-22

In academic session 2021-22 the Anti-Ragging Cell regularly arranged the awareness about the ragging through various activities. The awareness talk was organized in various program formally and informally. The Anti-Ragging Cell conveyed two subsequent meetings through the academic session 2022-23 to discuss about parameters set to refuge the ragging from campus boundaries. The cell members ensure the feedback given by the cell coordinator.

The oath, taking program for never to indulge in or support any sort of ragging activities in the college was conducted. It is also made clear that any ragging activity in the college will be severely penalized using legal actions.

Anti-Ragging posters are displayed throughout the college premises to enhance the spread of awareness.


Action Taken

- A detailed orientation program is conducted for the newly admitted students to make them aware of the college policies on Anti-Ragging This includes making aware of the Anti-Ragging Cell's functioning and quick help and contact in case of any incident of ragging.
- Oral feedback is taken by the vice principal and coordinator of cell.
- An Anti-Ragging cell stimulates the regulations for the institution, in accordance with the prevailing regulations of UGC and various statutory bodies.
- The conduction of regular interaction has been initiated to safety and wellbeing of students with involvement of Parent Association the cell implemented safeguards to the students to behave comfortable in the college campus.

Output

The collective efforts of Students faculty and other stake holders no occurrence of any incident happened in the college premises.


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As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted an Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC's Regulation, 2009], for the session 2020-21, with the following faculty members are nominated as a member of Anti – Ragging Cell.

Anti – Ragging Cell Member:

Sr. No	Name of Members	Designation	Responsibility
1	Dr. Pavan Mandavkar	Principal	Chairman
2	Shri. Sushil Sansare	Block Development Officer	Block Development Officer
3	Shri. Karan Moon	Student	Student
4	Shri. Vishal Takale	Alumni Student	Alumni Student
5	Ku. Tejal Wankar	Alumni Student	Alumni Student
6	Shri. Sharad Lonbale	Student	Student
7	Ku. Sarika Nikhar	Student	Student
8	Shri. Rama Chavhan	Non- Teaching	Member
9	Prof. Saroj Lakhadive	Head. Dept of Home- Economics	Member
10	Prof. Shital Raut	Director of Physical Education.	Member Convener
11	Shri. Rajendra Adhal	Parents	Member


Co-ordinator
IQAG
Indira Mahavidyalaya
Kalamb


Prop. S.S. Raut
Director
Phy. Edu. Dept
Indira M.V. Kalamb


PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Annual Report of Anti-Ragging Cell

Year: 2020-21

To prevent and eliminate incidents of ragging within the college premises and, in the neighborhood the Anti-Ragging Cell regularly arranged the counselling about the ragging through various activities.

In ongoing COVID -19pandemic, the two virtual meetings were conducted to decide the action plan and future endeavors for the current session. The collaborative discussion of members passed a resolution to conduct the counselling session by the Psychology Department.

The virtual guidance program was organized in academic session. The cell members are active to provide emergency support to the students by the means of cell.

As per the Principal's advice the various virtual activities and measures are commenced that students feel safe. By adopting ZERO tolerance, ragging is totally prohibited in the campus.

Action Taken

- Online sessions were held to enlighten the policies against the ragging and measures were suggested to the students.
- The perspective plan for conduct an overall check to ensure the safety and well-being of the students was outlined.
- An Awareness meeting was conducted for the parents and other stakeholders regarding the anti-effects as well as punishments and to raise awareness on ill effects of ragging and its consequences.

Output

The campus has sthenic operation and online orientation session's conduction, no single issue or complaint lodged in the institution throughout the academic session


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As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted and Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC’s Regulation, 2009], for the session 2019-20, with the following faculty members are nominated as a member of Anti – Ragging Cell.

Anti – Ragging Cell Member:

Sr. No	Name of Members	Designation	Responsibility
1	Dr. Pavan Mandavkar	Principal	Chairman
2	Shri. Sushil Sansare	Block Development Officer	Block Development Officer
3	Shri. Karan Moon	Student	Student
4	Shri. Vishal Takale	Alumni Student	Alumni Student
5	Ku. Tejal Wankar	Alumni Student	Alumni Student
6	Shri. Sharad Lonbale	Student	Student
7	Ku. Sarika Nikhar	Student	Student
8	Shri. Rama Chavhan	Non- Teaching	Member
9	Prof. Saroj Lakhadive	Head. Dept of Home- Economics	Member
10	Prof. Shital Raut	Director of Physical Education	Member Convener
11	Shri. Rajendra Adhal	Parents	Member


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Annual Report of Anti-Ragging Cell

Year: 2019-20

To sensitize students about the harmful effects of ragging, Anti-Ragging Cell regularly arranged the awareness about the ragging through various activities. The awareness talk was organized in academic session.

Two subsequent meetings were called in this session. The purpose of the meeting was to take overall review the Anti-Ragging policy and future endeavor for safety and security within campus. Some anti ragging plans were chalk out to make the environment student friendly and conducive for studying and communicating with their fellow.

An orientation program was conducted for the newly admitted students to make them aware of the college policies on Anti-Ragging This includes making aware of the Anti-Ragging Cell's functioning and quick help and contact in case of any incident of ragging

Action Taken

- To promote a culture of respect, empathy, and camaraderie among students, and to suggest measures to tighten vigil against any act which constitutes ragging various disciplinary and statutory actions are announced.
- It has been regular exercise of cell members to form and deploy anti-ragging actions to monitor the campus and neighbourhood. The priority has been given regarding ragging prevention and ragging free campus.

Output

The collective efforts and cooperation, The Anti Ragging Cell is pleased to say that there is no single issue or complaint registered in the campus about the ragging in the academic session 2019-20.


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Phy. Edu. Dept
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As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted and Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC's Regulation, 2009], for the session 2018-19, with the following faculty members are nominated as a member of Anti – Ragging Cell.

Anti – Ragging Cell Member:

Sr. No	Name of Members	Designation	Responsibility
1	Dr. Pavan Mandavkar	Principal	Chairman
2	Shri. Sushil Sansare	Block Development Officer	Block Development Officer
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9	Prof. Saroj Lakhadive	Head. Dept of Home- Economics	Member
10	Prof. Shital Raut	Director of Physical Education	Member Convener
11	Shri. Rajendra Adhal	Parents	Member
12	Prof. D. S. Patil	Head. Dept. of Political	Member Convener

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Annual Report of Anti-Ragging Cell

Year: 2018-19

To spread the awareness among the student a detailed orientation program was conducted for students to make them aware of the college strategic plan on Anti-Ragging. This includes making aware of the Anti-Ragging Cell's functioning and quick help and contact in case of any incident of ragging.

Anti-Ragging Cell came up with two meetings aiming to furnish the safeguards against anti ragging incidents.

The participatory discussion leads to direct the ragging free ambience within college campus.

Action Taken

- The Vice- Principal's frequently visited the campus and check the measures taken in the institute on regular basis to curb ragging and assured that students are safe and the college has ZERO tolerance towards ragging. Hence ragging is totally prohibited in the campus. The cell members are active to provide emergency support to the students by the means of cell.
- All measures have been taken to ensure that the students are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors in the name of an obsolete, barbaric ritual. This was made possible by the whole-hearted support from students, teachers' parents and other stakeholders.
- The essential measures were initiated from the committee side to eliminate the ragging incident.
- The security guard is appointed for watch of any mishappens in the campus.

Output

Due to the whole hearted intention to prevent ragging cases in the campus. There is no occurrence of single issue or complaint registered in the campus about the ragging in the entire session.


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Indira M.V. Kalamb

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KALAMB

DIST. YAVATMAL

ANTI-RAGGING CELL

MEETING NOTICE

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Anti-Ragging Cell

Year: 2022-23

Notice - I

Date: - 05-01-2023

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 7 January 2023 at 1.00p.m. with all members of cell at Principal's Office.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To organize the orientation session on Anti-Ragging in the induction programme.
- To develop ZERO tolerance towards ragging among the student's teacher's parents and other stakeholders.
- To discuss on the vigilance and supervision of campus.
- To arrange the various activities for prohibition of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members


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Anti-Ragging Cell

Year: 2022-23

Notice - II

Date: - 08-02-2023

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 11 February 2023 at 1.30p.m. with all members of cell at Principal's Office.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To conduct Awareness meeting the student's teacher's parents and other stakeholders
- To discuss about the parameter for conducive environment to student for studying and communicating with their fellow.
- To navigate the directions about Anti ragging prohibition.

Copy to – Principal, Notice Board, All Committee Members


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Anti-Ragging Cell

Year: 2021-22

Notice - I

Date: - 15-09-2021

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 17 September 2021 at 1.45p.m. with all members of cell at ICT room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To organize the talk on Anti-Ragging in the induction programme.
- To develop policy towards ragging free ambience among the student's teacher's parents and other stakeholders.
- To arrange the various activities for sensitization of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members


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Anti-Ragging Cell

Year: 2021-22

Notice - II

Date: - 07-03-2022

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 10 March 2022 at 12.45p.m. with all members of cell at NACC room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To conduct planning about Anti-Ragging within the campus.
- To discuss about conducive environment to student for studying and communicating with their fellow.
- To justify the regulations of Anti-Ragging prohibition.

Copy to – Principal, Notice Board, All Committee Members


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Anti-Ragging Cell

Year: 2020-21

Notice - I

Date: - 05-11-2020

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 8 November 2020 at 1.30p.m. with all members of cell at smart classroom.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To conduct Awareness meeting to prevent and eliminate incidents of ragging within the college premises and, in the neighbourhood.
- To discuss the policies and mechanism about to prohibit ragging in the campus.
- To make aware all the stakeholders about punishments and consequences of ragging.

Copy to – Principal, Notice Board, All Committee Members


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Anti-Ragging Cell

Year: 2020-21

Notice - II

Date: - 05-01-2021

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 7 January 2021 at 1.45p.m. with all members of cell at ICT room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To organize the talk on awareness of ragging free atmosphere.
- To develop for zero tolerance policy among the campus.
- To arrange the various activities for sensitization of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members


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Anti-Ragging Cell

Year: 2019-20

Notice - I

Date: - 25-09-2019

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 27 September 2019 at 2.00p.m. with all members of cell at ICT room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To organize detailed orientation program for student and staff.
- To form and deploy anti-ragging actions within campus.
- To make discussion on to promote a culture of respect, empathy.

Copy to – Principal, Notice Board, All Committee Members


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Anti-Ragging Cell

Year: 2019-20

Notice - II

Date: - 11-03-2020

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 12 March 2020 at 1.40p.m. with all members of cell at principal chamber.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To sensitize students about the harmful effects of ragging.
- To develop policy towards ragging free ambience among the student's teacher's parents and other stakeholders.
- To arrange the various activities for sensitization of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members


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Anti-Ragging Cell

Year: 2018-19

Notice - I

Date: - 21-09-2018

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 24 September 2018 at 2.30p.m. with all members of cell at NAAC room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To discuss on the vigilance of campus.
- To form and deploy Anti-Ragging actions within campus.
- To make discussion on ragging free environment.

Copy to – Principal, Notice Board, All Committee Members


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Anti-Ragging Cell

Year: 2018-19

Notice - II

Date: - 13-03-2019

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 15 March 2019 at 1.00p.m. with all members of cell at principal chamber.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To sensitize students about the harmful effects of ragging.
- To arrange talk on ragging free ambience for newly admitted.
- To arrange the various activities for sensitization of ragging in the campus ensuring safety and security.

Copy to – Principal, Notice Board, All Committee Members


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Indira M. V. Kalamb

INDIRA MAHAVIDYALAYA,

KALAMB

DIST. YAVATMAL

MINUTES OF THE MEETING

ANTI-RAGGING

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Anti-Ragging Cell

I - Minutes of the Meeting

Year: 2022-23

Date: - 07-01-2023

Anti-Ragging Cell meeting held on 7 January 2023 under the chairmanship of principal, in the principal office, list of the members present attached herewith.

- It has been decided to organize the orientation session on Anti-Ragging in the induction programme in the running academic session.
- The healthy discussion was taken on development of ZERO tolerance towards ragging among the student's teacher's parents and other stakeholders.
- The selective measures are talked on the on the vigilance and supervision of campus.
- The decision has been circulated to arrange the various activities for prohibition of ragging in the campus.

Principal informed all the members to ensure that no ragging incident should be happened in the college campus. Meeting ended with votes of thanks and regard to all the members present.


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Anti-Ragging Cell
II - Minutes of the Meeting
Year: 2022-23

Date: - 11-02-2023

Anti-Ragging Cell meeting held on 11 February 2023 under the chairmanship of principal, in the Principal's Office, list of the members present attached herewith.

- It was unanimously decided to organize an awareness meeting involving students, teachers, parents, and other stakeholders.
- It was agreed to develop and distribute a survey to gather feedback from students on their current environment and suggestions for improvement.
- Detailed directions on Anti-Ragging prohibition were reviewed.
- Members discussed the need for clear signage around campus about Anti-Ragging policies and helplines.

Meeting ended with votes of thanks and regard to all the members present.


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Anti-Ragging Cell

I - Minutes of the
Year: 2021-22

Date: - 17-09-2021

Anti-Ragging Cell meeting held on 17 September 2021 under the chairmanship of principal, in the ICT room, list of the members present attached herewith.

- It was agreed that a dedicated session on Anti-Ragging will be included in the upcoming induction program for new students.
- A draft policy was discussed, focusing on creating a safe and inclusive environment. The policy will include clear definitions of ragging, preventive measures, reporting mechanisms, and consequences for violations.
- Various activities were proposed to raise awareness about the negative impacts of ragging and promote a supportive campus culture.

Meeting ended with votes of thanks and regard to all the members present.


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Anti-Ragging Cell

II - Minutes of the Meeting

Year: 2021-22

Date: - 10-03-2022

Anti-Ragging Cell meeting held 10 March 2022 under the chairmanship of principal, in the NACC room, list of the members present attached herewith.

- The cell discussed various strategies to enhance Anti-Ragging measures within the campus. Members were assigned specific roles to implement these measures effectively.
- Discussions centered on creating a supportive and safe environment that encourages open communication among students.
- The cell reviewed the existing anti-ragging regulations and discussed their adequacy and enforcement. Members reiterated the importance of strict adherence to these regulations and the need for clear communication of the consequences of ragging.

Meeting ended with votes of thanks and regard to all the members present.


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Anti-Ragging Cell

I - Minutes of the Meeting

Year: 2020-21

Date: - 08-11-2020

Anti-Ragging Cell meeting held on 8 November 2020 under the chairmanship of principal, in the smart classroom, list of the members present attached herewith.

- The cell agreed to organize a comprehensive awareness meeting aimed at preventing and eliminating ragging incidents within the college and its neighbourhood.
- Existing Anti-Ragging policies were reviewed and discussed to ensure their adequacy and effectiveness.
- Strategies were discussed to ensure all stakeholders, including students, faculty, and parents, are fully aware of the punishments and consequences associated with ragging. It was decided to incorporate this information into the orientation program for new students.

Principal informed all the members to ensure that no ragging incident should be happened in the college campus. Meeting ended with votes of thanks and regard to all the members present.


Prop. S.S. Raut
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Anti-Ragging Cell

II - Minutes of the

Year: 2020-21

Date: - 7-01-2021

Anti-Ragging Cell meeting held 7 January 2021 under the chairmanship of principal, in the ICT room, list of the members present attached herewith.

- Members discussed potential speakers and topics for the awareness talk. It was decided to invite an external expert to speak on the legal and psychological aspects of ragging.
- The principal stressed the need for a strict zero-tolerance policy towards ragging. Members agreed to draft a detailed policy that includes clear definitions, reporting mechanisms, and consequences for offenders
- Various activities were proposed to raise awareness about the negative impacts of ragging.

Meeting ended with votes of thanks and regard to all the members present.


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Anti-Ragging Cell

I - Minutes of the Meeting

Year: 2019-20

Date: - 27-09-2019

Anti-Ragging Cell meeting held on 27 September 2019 under the chairmanship of principal, in the ICT room, list of the members present attached herewith.

- Members discussed the structure and content of the orientation program. It was decided that the orientation would include sessions on the definition of ragging, its consequences, and ways to report incidents.
- The necessity of a visible and active Anti-Ragging presence on campus was emphasized. Members agreed to form an Anti-Ragging squad consisting of faculty and senior students.
- Members discussed various strategies to foster a culture of respect and empathy among students.

Principal informed all the members to ensure that no ragging incident should be happened in the college campus. Meeting ended with votes of thanks and regard to all the members present.


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Director
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Anti-Ragging Cell

II - Minutes of the Meeting

Year: 2019-20

Date: - 12-03-2020

Anti-Ragging Cell meeting held on 12 March 2020 under the chairmanship of principal, in the principal chamber, list of the members present attached herewith.

- Members discussed the various harmful effects of ragging on students' mental and physical well-being.
- The necessity of a comprehensive Anti-Ragging policy was emphasized.
- Members agreed to draft a policy that includes preventive measures, reporting procedures, and consequences for those involved in ragging.
- Various activities were proposed to promote a ragging-free environment on campus.
- Suggestions included organizing role-playing sessions, skits, and poster-making competitions to engage students creatively.

Principal informed all the members to ensure that no ragging incident should be happened in the college campus. Meeting ended with votes of thanks and regard to all the members present.


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Anti-Ragging Cell

I - Minutes of the Meeting

Year: 2018-19

Date: - 24-09-2018

Anti-Ragging Cell meeting held on 24 September 2018 under the chairmanship of principal, in the NACC room, list of the members present attached herewith.

- Members discussed the current state of campus vigilance and identified areas needing improvement. Surveillance measures such as installing additional CCTV cameras and improving lighting in secluded areas were proposed.
- The need for a robust anti-ragging framework was emphasized. Members agreed to establish an Anti-Ragging squad composed of faculty members and senior students.
- Members explored various strategies to foster a ragging-free culture. It was decided to launch awareness campaigns through posters, flyers, and social media to educate students about the consequences of ragging.
- Members reviewed the existing Anti-Ragging policies and discussed necessary updates.

Meeting ended with votes of thanks and regard to all the members present.


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Anti-Ragging Cell

II - Minutes of the Meeting

Year: 2018-19

Date: - 15-03-2019

Anti-Ragging Cell meeting held on 15 March 2019 under the chairmanship of principal, in the principal chamber, list of the members present attached herewith.

- Members discussed strategies to educate students about the negative impacts of ragging. Senior students and alumni would be invited to share their experiences and encourage a supportive environment.
- The importance of addressing new students early in their academic journey was emphasized. A member orally talks to discuss the importance of a ragging-free atmosphere and the measures in place to ensure student safety.

A variety of activities were proposed to promote awareness and prevention of ragging on campus. The safety and security aspects of these activities were considered, with plans to involve campus security and set up a monitoring system.

Meeting ended with votes of thanks and regard to all the members present.


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